

Testing Climates

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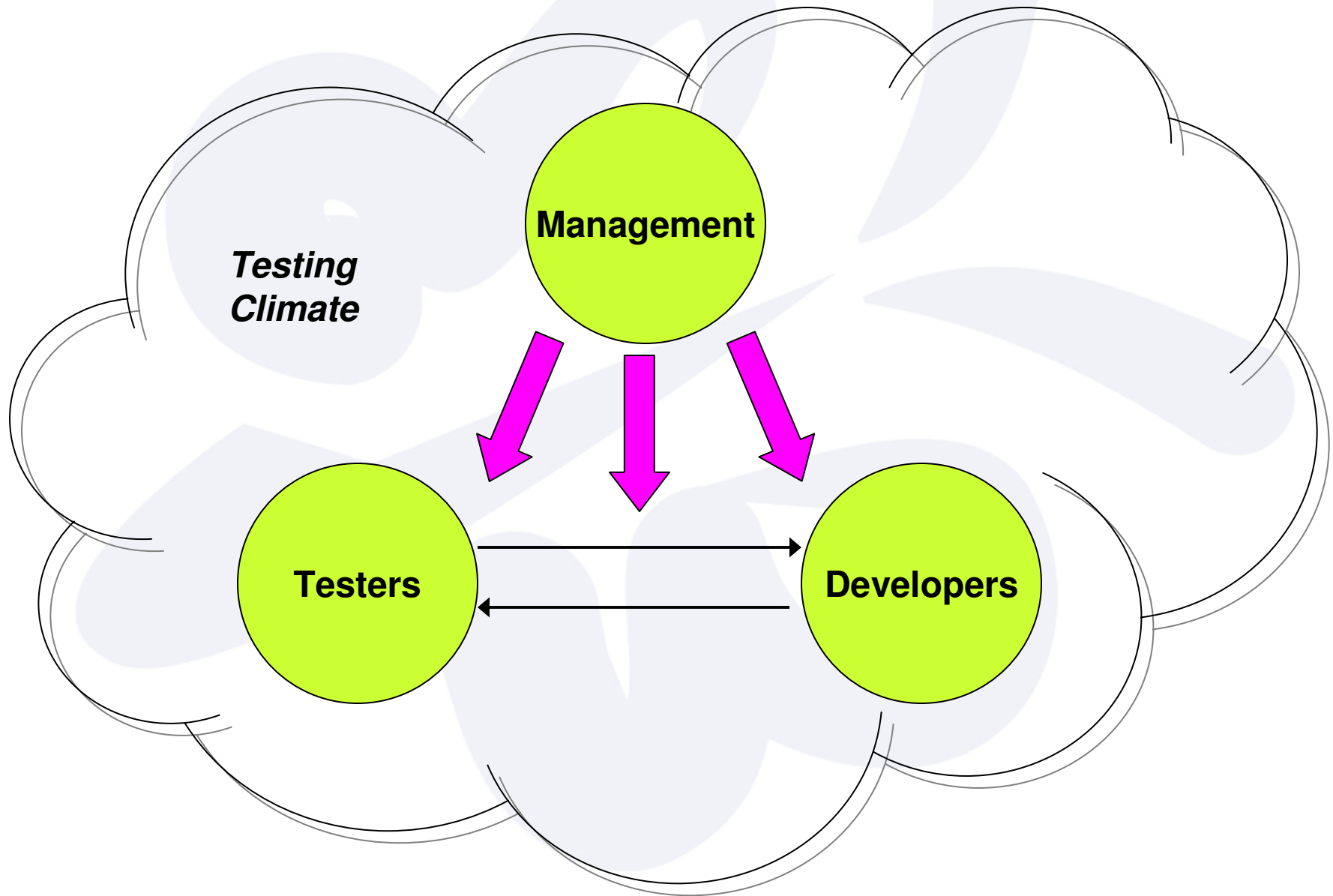
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Overview

- Facilitated discovery based on a basic coaching process
- Consider behaviour of testers, developers and management (group work)
- Consider impact of behaviour on testing climate
- Use models of Ken Wilber and Chris Argyris to identify ways of improving the testing climate

Organisational system

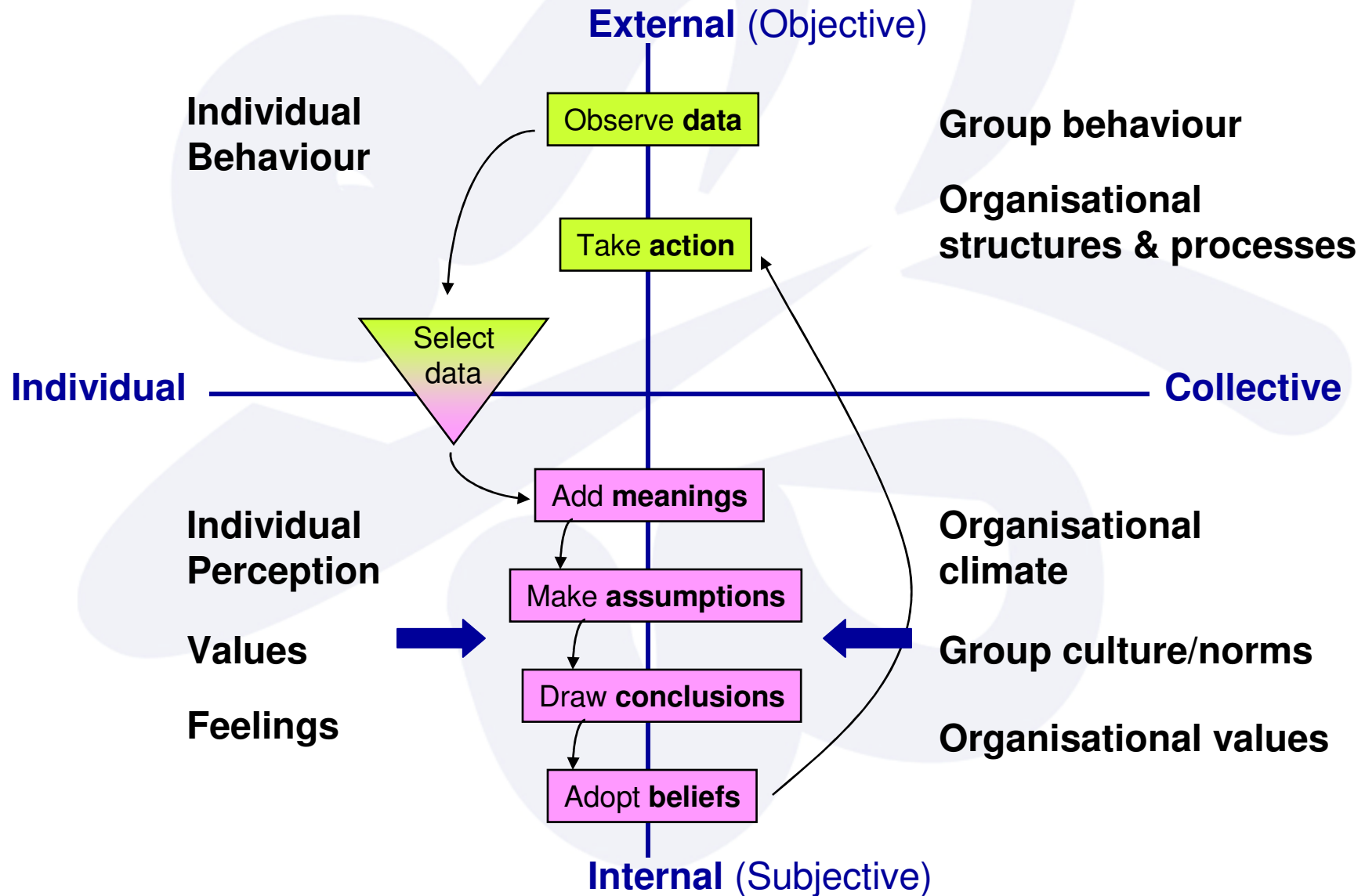




Observable behaviour

- During testing:
 - How do **developers** act towards **testers**?
 - How do **developers** behave **amongst themselves**?
 - How do **testers** act towards **developers**?
 - How do **testers** behave **amongst themselves**?
 - How does **management** behave?
 - How do these different behaviours impact on the **testing climate**?
- Group 1: Consider **typical situation**
- Group 2: Consider **ideal situation**

Models: Ken Wilber & Chris Argyris



Making meaning



Discussion

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